### **Faith Lutheran Church**

# The Messenger May, 2024

#### A Note From Charla Heersche

I want to thank everyone who provided support during my 14 years of employment. This support included: prayer, donations, volunteering, church and staff member attendance at learning center events, serving on the Learning Center Committee, generous use of space, property improvements, listening ears, and much more. Pastor Dana offered me the opportunity to attend a service on April 14 to be recognized by the congregation. I chose to respectfully decline, but I am taking this opportunity to say goodbye in writing and to offer some points for consideration and discussion as you work together to become a healthier congregation and workplace.

The Faith Lutheran Learning Center Director is responsible for and to many groups of people. Developing relationships with children and watching them learn and grow was 100% the best part of my job. Communication with so many groups of adults was challenging. I worked with staff, families, committee members, church members, church staff, community partners, and multiple regulatory entities (Division of Regulated Child Care, KY All STARS, Lexington-Fayette County Health Department, State Fire Marshal).

We all have our own beliefs, experiences, areas of expertise, organizational systems, and represent multiple generations with varying communication styles. With a new director, comes an exciting and necessary opportunity for the church and learning center to start a new chapter, with improved communication for building strong and meaningful connections.

Positive changes have already begun with the director candidates. Discussion of the strategic goal to build bridges between the church and learning center, and seeking candidate ideas for helping with that process were part of each interview stage (initial interview, parent/teacher interview, church leadership interview). The candidate chosen for director will bring a fresh energy and a willingness to partner and rebuild. Below are some of my thoughts and suggestions. I hope you will reflect upon these points and share your ideas with church and learning center leadership.

What are your personal views of the learning center as the largest ministry of the church?
 Are you aware of the significant and far-reaching impact of FLLC and the positive way Faith
 Lutheran Church is viewed for providing space and support for this ministry?

# A Note From Charla Heersche (continued)

- Trust and respect must come first to become a joint ministry rather than one with "sides".
   This means respect for the contributions of church members and respect for learning center leadership and staff as qualified professionals. How can we improve communication, build relationships, and get to know each other in authentic ways?
- The learning center is a ministry of the church, but it is also a licensed childcare center with very specific regulations and requirements. Learning center leadership is responsible for upholding health and safety regulations and the day-to-day management of 21 staff and 82 students. One way to support the new director is to reflect on ways to improve how the church and learning center do "business" together things that require approval/action from church representatives and committees could be more efficient for the benefit of all parties.
- What are your priorities for various ministries of the church? One of my priorities would be children, youth, and young adult ministries - this is the only way Faith Lutheran Church will maintain longevity. There are many people working to rebuild the children's ministry, and youth ministry is going well. I pray for their success, and if you aren't currently involved, I encourage you to consider ways you can prioritize those important ministries.

Growing up in this church, I had many wonderful experiences in Sunday School, VBS, volunteering in the nursery, confirmation, and youth group. I learned life lessons and values too numerous to list. I was shaped by caring and dedicated adults, mentors, close friendships, and a loving family. I feel honored to have had the opportunity to return to the church as an employee, impacting the lives of hundreds of children and families within the school community and beyond, while also growing as a professional in the critical field of Early Childhood Education. As I move on to other pursuits, I will keep Faith Lutheran Church and Faith Lutheran Learning Center in my prayers and will always remember the people who made a difference in my life.

Wishing you abundant blessings!

Charla Heersche
Former Director of Faith Lutheran Learning Center



# Saturday, May 25th, 2024 8:00 AM to 1:00PM Faith Lutheran Church

Are you doing some spring cleaning? Are you ready to de-clutter? Need extra space in the kitchen, the closet or the garage? Well, here is your chance to make your efforts count! The Parish Life Committee of Faith Lutheran Church is once again organizing a yard sale to help the **A Taste of Grace** family of nonprofits. This year, the yard sale proceeds will go to **Grace Missions and Chez Moi Orphanage**. Please consider donating any unneeded items you may have and of course come shopping! **We are not accepting electronics, large furniture items or clothing (with the exception of lightly used children's clothing). Due to storage issues, we will begin accepting items on Saturday, May 18th.** Please stop by Faith Lutheran Church located at 1000 Tates Creek Road in Lexington during office hours (Monday-Thursday 9AM – 3PM & Friday 9AM – Noon) for directions as to where to place your donations. Please contact Scott Gralheer (859-552-6206 or s.gralheer60@gmail.com) or Don DeLuca (859-619-1008 or don.deluca@eku.edu) with any questions.

#### **NAACP** Event







Believe it or not, summer is almost here! Here are some opportunities for you to be involved in music ministry during the summer.

#### Handbells



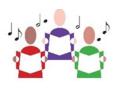
Do you want to learn to ring? I will be starting a beginner's group this sum-

mer. The ability to read notes is desirable, but not absolutely necessary.

Already a ringer? Keep your skills active! There will be at least one opportunity for a small group to ring an easy piece after a couple of rehearsals.

Rehearsal times for the above will be determined once I know who is interested.

# Singers



Summer Singers will meet on the second and fourth Sundays at 10:00 to learn a simple song to be sung at the 11:00 service. This is not just for choir members. Chil-

dren, youth, and adults are all welcome. No need to robe up or sit in the choir area.

Like to sing solo? That can be arranged!

Please let me know if you are interested in any of the above opportunities.

In Christ, Kathy

Music@faithlutheranchurch.com

# Don't miss BUILD's

NEHEMIAH ACTION

Tuesday, April 30 at 7:00

Central Bank Center, 430 W. Vine St.

6:15 Sign in begins

5:45 Meet at church

for light supper and carpooling

6:30 Leave church for Central Bank Center

## Issues:

| Affordable Housing |

| Micotransit |

| Elder Care |

For more information talk to Shane Hadden, Pastor Barry Neece or Richard Heine

# **Healthy Congregations**

The third Healthy Congregations Workshop has been scheduled for Saturday, May 11 from 8:30 am until 1:00pm. Breakfast will once again be provided and doors open at 8:00am. If you haven't had a chance to attend a workshop, you are welcome to attend! For all those who have attended, you won't want to miss the next topic: Healthy Congregations Develop Generous People. Please sign up to attend in the narthex and come be part of an engaging and empowering experience!



The Harstad Fine Arts Series presents the 2023-2024 Season Finale:

# A Taste of Arkansas Bluegrass

Sunday, May 12 at 3:00 PM Faith Lutheran Church



An eclectic amalgamation of hard driving traditional Bluegrass and progressive musicality juxtaposed with a soulful Country and Americana flavor presented by Gravel Yard.

Reserve your FREE seat **HERE**. For questions, contact <u>info@harstadarts.com</u>.

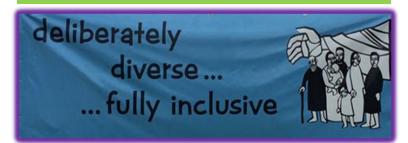
"LexArts has provided funding support for the Harstad Fine Arts Series season through its Fund for the Arts."



# **Sophia Group**

Sophia will be reading "Lessons in Chemistry" for May. We will meet at the little dining room on the first floor at the Legacy at Fritz Farm, Man-O-War & Nicholasville Rd at 7:00 PM, May 20 (3rd Monday because of Memorial day). Kathy Heersche will be leading discussion & hosting. Please RSVP to 859-806-2433.

## **Pride Festival**



FAITH LUTHERAN CHURCH & LEARNING CENTER – LEXINGTON PRIDE FESTIVAL, <u>SATURDAY</u>, <u>JUNE 29</u>, 2024

"As followers of Christ, we embrace, reflect, and proclaim God's unconditional love."

This is who we say we are at Faith Lutheran Church and what we are called to do, both in our local community and in the world.

For the 3<sup>rd</sup> year in a row, Val Dutcher has worked with Pride Event organizers to secure a booth for Faith Lutheran Church & Faith Lutheran Learning Center at the Lexington Pride Festival scheduled for <u>Saturday</u>, <u>June 29th</u>, 2024, kicking off at 11 AM.

If you are interested in staffing this booth to answer questions, to help take photos with those wanting to use our 'rainbow' cut-out frames, and to share information about Faith Lutheran Church/Learning Center, please contact Val Dutcher. Her cell phone number/text message is (859) 270-9866 and her e-mail is valjdutcher@gmail.com

We'll be hosting another painting party at Pinot's Palette - stay tuned for more details!!

## **6pm Service Feasibility Meeting**

6 pm Service Feasibility Meeting, 6 pm, June 2nd

There has been discussion over the last year about resuming the 6 pm Sunday service at Faith. On June 2nd, Pastor Dana will lead a meeting and prayer service at the church centered around discerning options for the future. Does a 6 pm service still have a role to play in Faith's communal life? Do we have enough people who will commit to attending? Commit to serving in order to make the service possible? How would resuming the service change scheduling of events on Sundays? Rather than simply trying to recreate the past, are we called to explore new options for this service? Perhaps a regular service of healing?

The whole congregation is invited to be part of this conversation. A particular invitation goes out to those interested in seeing a 6 pm service resume.

# **Mother's Day Poem**

# "Everything Mom"

How did you find the energy, Mom
To do all the things you did,
To be teacher, nurse and counselor
To me, when I was a kid.
How did you do it all, Mom
Be a chauffeur, cook and friend?
Yet find time to be a playmate,
I just can't comprehend.
I see now it was love, Mom
That made you come whenever I'd call,
Your inexhaustible love, Mom
And I thank you for it all.

- Joanna Fuchs

# **Prayer List**

If you would like to be on the prayer list or no longer need to be on the list, please call or email the parish office.

If you would like a pastoral visit or home communion, you may contact Pastor Dana by calling the church office or by email

(pastordana@faithlutheranchurch.com)

The prayer/care ministry invites you to join them in connecting with persons on our prayer list. You can volunteer to connect by phone or email, by a personal visit, or by agreeing to add one specific person to your daily prays. Contact Pastor Dana for more information or to become part of this ministry.

#### Members of the Parish (ongoing concerns):

Nancy George, John Atkerson, Gary Chastain, Diana Seidel, Pete Gross, Bea Rosenberg, Wayne Schedler, Bette Lawrence, Rebecca Chapman, Bonnie & Cary Chastain, Joe Swanson and Jerry Klim.

#### Friends of the Parish:

Johnson Deshommes, Linda Davis (sister of Barbie Moore), Barbara Babcock (mother of Val Dutcher), the family of Jim Buchanan, the family of Guy Rion, the family of Richard Lee (friends of Judy Page and Elaine Billington), the family of Faye Gross, the family of Nancy Krause, Chelsea and Jeremy Back, Aleisha Hampton, Linda Davis, Charla Heersche, Todd Felske, Beverly Drury, Jim Pinkston, Deb Dury, the Nickou family, Nick Lewis (friend of Judy & Dave McGrew), Don & Colleen (friends of John, Karen, Jennifer Polnisch and Denise Adams).the family of Ray Sabbatine and the family of Marge Holmes.





- 2 Kim Heersche Dave Nikolajczyk Ole Wendroth
- 3 Donita Henry
- 4 Ellie Burnside Kristy Cloyd
- 5 Jacob Palmer
- 6 Katherine Johnson
- 7 David Templar
- 8 Patrick Carey
- 9 Stephanie Meier Loren Zink
- 13 Debbie Rosenberg
- 15 Judy Page
- 18 John Sievers
- 19 Henry Davis
- 23 Kathy Heersche Wayne Schedler
- 25 Melonie Atkerson Joyce Forrest
- 29 Anthony Cloyd Stephanie Farrar

- 6 Ray & Leslie Hughes
- 15 Pete & Anne Gross
- 26 Katherine & David Johnson



# **March Financial Summary**

March 2024						
	Total Income - <u>Month</u>	Total Expense - <u>Month</u>	Actual Total Income Less Actual Total Expense	Total Income - <u>YTD</u>	Total Expense - <u>YTD</u>	Actual Total Income Less Actual Total Expense
Budget Forecast	\$24,935.83	\$34,780.21		\$74,807.49	\$104,340.63	
Actual	\$41,001.58	\$34,823.14	\$6,178.44	\$100,555.89	\$100,115.64	\$440.25
Variance	\$16,065.75	\$42.93	\$6,178.44	\$25,748.40	(\$4,224.99)	\$440.25
%	164.4%	100.1%		134.4%	96%	

#### **Faith Lutheran Church**

1000 Tates Creek Drive Lexington, KY 40502 Phone: 859-266-7621

Fax: 859-266-9600

Email:

office@faithlutheranchurch.com

#### **Church Council 2024**

Bob Henry, President

Gayle McGrath, Vice President

David Templar, Secretary

Debbie Rosenberg, Treasurer

Pastor Dana Lockhart

Steve Hayes

**Urton Anderson** 

Sue Anne Lau

**Brian Lundborg** 

#### **Financial Secretary**

Jennifer Carey

# **Sunday Worship Schedule**

In-Person Worship 8:30 and 11:00 AM
Online Streaming, 11:00 AM

#### **Staff**

#### **Pastor Dana Lockhart**

859-266-7621

pastordana@faithlutheranchurch.com

**Amanda Nord** 

**Parish Administrator** 

office@faithlutheranchurch.com

859-266-7621

**Kathy Egner** 

**Director of Music** 

music@faithlutheranchurch.com

859-266-7621

**Neil McComb, Sexton** 

859-229-8834

#### Paige Barricklow, Youth Assistant

pebarricklow15@gmail.com

859-940-0631

#### **Lindsay Scott, Learning Center Interim Director**

fllc859@gmail.com

859-268-0108

Faith Lutheran Church 1000 Tates Creek Road Lexington, KY 40502